

~~IM~~POSSIBLE



**YOUR CHARACTER  
COUNTS**

I am: confident  
I am: creative  
I am: curious  
I am: empathetic  
I am: resilient  
I am: respectful  
I am: trusting  
I am: happy & healthy  
I am: **UNIQUE!**



**GREENWOOD  
ACADEMIES TRUST**

**CANDIDATE INFORMATION**  
**SKEGBY JUNIOR ACADEMY**



## A MESSAGE FROM THE PRINCIPAL

I am delighted that you are considering joining our excellent team at the Skegby Junior Academy. We are a small academy and form part of the Greenwood Academies Trust, serving the Skegby community. We offer a calm, happy and caring place to learn.

We are pleased to welcome new members to our staff and embrace the opportunity to take on talented people who want to further enhance the learning and opportunities we provide for our children.

Since opening in September 2013, we have worked tirelessly in developing an academy built on our SMART values. This commitment ensures that we provide the very best education for our pupils and one that is focused on their needs.

As Principal, I am committed to ensuring that training opportunities are maximised and aim to support every member of staff in their professional development in order to grow a happy environment in which to teach, work and learn. The network of support and challenge extends beyond our academy due to the nature of our Trust. As part of the Trust, we have access to a wealth of expertise and facilities.

In partnership within our academy and with the Trust we constantly focus on inspiring our pupils to ensure everyone achieves their full potential in order to succeed in our ever changing world.

Best regards

Pauline Marples  
Principal  
Skegby Junior Academy





# ABOUT THE SKEGBY JUNIOR ACADEMY

## Vision and Values

*"We strive to provide an inspiring education, in a happy safe and secure environment where all the children can achieve their full potential, in order to succeed in our ever changing world."*

Our SMART values define us:

**Success:** We embrace technology and want to develop successful people today and for the future;

**Motivated:** We place an emphasis on fun and engaged learners;

**Active and Healthy:** We provide a wide range of sporting opportunities whilst promoting active and healthy life choices;

**Ready to learn:** We take pride in our appearance, behaviour and our ability to develop effective learners;

**Teamwork:** We work closely together to reach personal and common goals.

## Team Culture

Here at the Skegby Junior Academy our culture is a friendly one with a supportive atmosphere and approach. Parents in a recent survey said the following:

*"Teachers and staff are caring and vigilant."*

*"Thank you to all the staff for your hard work, care and effort which all contributes to our son's happiness at this academy."*

## Local Information

The academy is located in an area of socio-economic deprivation with a higher proportion of children receiving free school meals compared with the national figure. However, the community here is a very caring one and one which we work in very close partnership with; this includes working closely with the New Woods children's centre and our feeder infant school, Healdswood Infant School.

## Training and Development

As well as offering first class CPD and tailored in-house training, in partnership with the Trust and the Learning Alliance we also provide regular opportunities to visit outstanding academies within the Trust, plus leadership and subject specific networking opportunities.

## The Facilities

Our academy is a forest school set in beautiful grounds with open green spaces including a large field and planting area, along with our own chickens and rabbits. The building itself has a generous size hall, community meeting room, separate dining hall and onsite kitchen to provide healthy meals for all our pupils.

## ABOUT THE SKEGBY JUNIOR ACADEMY CONTINUED..

### **The Academy Day**

Mornings in the academy include the daily dash, mathematics, guided reading, English and phonics for Year 3. Afternoons are then used for curriculum time and assemblies.

### **The Curriculum**

We use the Learning Challenge curriculum. This enables children to consider various questions and direct their own learning.

*'The imaginative curriculum successfully builds on pupils' skills and knowledge as they move through the academy. It meets the needs and interests of all pupils because it is effectively linked to national and local events. Subjects are creatively linked and teachers present exciting activities which fire pupils' enthusiasm.'* [www.learningchallengecurriculum.com](http://www.learningchallengecurriculum.com)

To help our children become effective learners, they also access our Forest School every week. This enables them to make the most of outdoor learning opportunities and gain experiences that are vital for them to become successful people now and in the future.

Skegby Junior Academy, Ash Road, Nottingham, NG17 3FH

Tel: 01623 460329

Find out more: [www.skegbyjunioracademy.org](http://www.skegbyjunioracademy.org)



Follow @SkegbyJrAcademy



# THE GREENWOOD ACADEMIES TRUST

The Greenwood Academies Trust (GAT) is dedicated to enhancing young lives across the East Midlands. We focus on giving every child a real chance to succeed and transform schools in difficulty to ensure positive outcomes and consistently high achievement.

With 32 academies in the East Midlands, our long term aim is to develop the most successful and innovative group of academies in the country delivering outstanding progress and above average attainment in socially disadvantaged communities.

This document is designed to provide you with information on the role available and the application process. If you have any questions please contact the HR department on 0115 7483315 or email [vacancies@greenwoodacademies.org](mailto:vacancies@greenwoodacademies.org).



## BENEFITS OF WORKING FOR THE GREENWOOD ACADEMIES TRUST

**Making a difference.** If you really want to make a difference to the life chances of pupils then why not join an organisation that enables you to do just that?

GAT is a **well established multi academy trust** and has a track record of working to help raise standards in areas of social and economic deprivation and / or educational underachievement.

**A supportive leadership and central team.** GAT is led by educationalists who have significant experience in a wide range of schools with expertise in areas such as curriculum, SEND, staffing and finance. The central team provides a wide range of high quality services to academies, enabling them to focus on teaching.

**GAT is a not for profit educational charity.** We always prioritise our resources to achieve outstanding educational outcomes for our pupils.

**A close knit support network.** With academies across the East Midlands the chance of sharing best practice and collaborative working is second to none.

We offer **extensive development opportunities**. We are keen to promote from within, so if you are looking for a career with real potential for progression, then GAT is the place for you.

Professional development is actively encouraged at all levels. The **Learning Alliance** is the CPD arm of the Trust which offers a programme of development courses to all employees. Find out more by visiting [www.greenwoodacademies.org/learningalliance](http://www.greenwoodacademies.org/learningalliance).

We ensure our **staff wellbeing**. All staff have access to a 24/7 confidential Employee Assistance Programme to help employees manage stress, access specialist counselling and information and feel supported.

We **support working parents**. Every employee is eligible for childcare vouchers for registered childcare providers, to offset some of the costs of being a working parent. The cost of the vouchers is taken out of your wages before tax and national insurance, meaning that you make a saving on the costs of your childcare every month.

**Helping you plan for the future.** Teachers joining the Trust will become a member of the Teachers' Pension Scheme. For support staff we adopt the Local Government Pension Scheme which is one of the most competitive in the country.

Candidates moving from the public sector without a break in service can be reassured that **continuous service** will be honoured.



## THE APPLICATION PROCESS

In line with our continued commitment to safeguarding and promoting the welfare of children, young people and vulnerable adults we apply safer recruitment practices across our selection process and all posts within the Trust are subject **to an enhanced DBS with Barred List check** in accordance with the requirements of the Disclosure and Barring Service (DBS), the Police Act 1997 and the DFE's Keeping Children Safe in Education guidance.

**Visits:** Prior to applying for a post we are happy to arrange a private conversation regarding the role or arrange a visit to the academy. Please contact the academy to arrange a mutually convenient time.

**Applying:** Application forms can be found on our website; alternatively you can call our recruitment line on 0115 7483344 to request a form to be posted out to you.

Completed application forms should be emailed to [vacancies@greenwoodacademies.org](mailto:vacancies@greenwoodacademies.org) or posted to the below address:

**HR Recruitment  
Greenwood House  
Private Road No. 2  
Colwick Quays Business Park  
Nottingham  
NG4 2JY**

Shortlisting will take place shortly after the closing date and candidates meeting the right criteria will be taken forward. We aim to contact all successful candidates within two weeks of the closing date.

**Interviews:** Shortlisted candidates will be contacted prior to interview with details of the proceedings.

Candidates should be aware that as part of the interview process any gaps or discrepancies on their application form will be explored.

**References:** References will be requested, where permission has been given, before interview for all shortlisted candidates and where necessary employers may be contacted to gather further information.

**Offers:** Any offers of employment will be made as soon as possible after interview and will be subject to satisfactory background checks.



## A MESSAGE FROM THE CHIEF EXECUTIVE

Thank you for your interest in working for the Greenwood Academies Trust (GAT). For anyone looking for a career where you can make a difference, I can assure you that the GAT is the place for you.

Our academies are led by outstanding Principals. Whilst working to achieve our organisational core values each Principal is free to develop the curriculum and structures within their own academy to best serve their communities. The GAT does not impose a standard central curriculum or structure. We have created a Trust where each academy can evolve individually, developing best practice that can be shared both within the Trust and more widely meaning that staff can reap the benefits of a collaborative working style.

I am passionate about ensuring that our staff are involved in the Trust's future, feel valued and are given opportunities to succeed. The addition of the Learning Alliance to the Trust has helped to embed a strong culture of learning and development throughout our workforce by providing professional skills and learning opportunities to help staff invest in their futures.

I look forward to welcoming new staff to the Trust and hope that you can reap the benefits of working for a successful Multi Academy Trust and assist in our mission to inspire and transform the minds of tomorrow!



Wayne Norrie







## GOOD LUCK

Thank you again for your interest in the Greenwood Academies Trust.

Kind regards

## *Human Resources*

<http://www.greenwoodacademies.org/vacancies>



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